

Joseph Stokes is a maintenance and training professional with more than 15 years' experience in automotive manufacturing. He has held positions ranging from industrial electrician to maintenance manager in Lean Manufacturing environments in the Chattanooga, TN region. Most recently he was with Shaw Floors during the launch of a modern hard surface floor manufacturing facility where he led a maintenance department to introduce Lean Maintenance and TPM to the facility. During the last 16 months with Shaw, he led cost reduction activities in maintenance to reduce maintenance cost by \$1.8 million. Before joining Shaw, Mr. Stokes worked for a tier 3 supplier owned by Toyota Motor Manufacturing where he learned the Toyota Way for TPM and Lean.

Mr. Stokes shares a passion for STEM and STEAM Education with the entire Peak Performance Team. His past volunteer activities include mentoring Mechantronics teams at Skills USA Post-Secondary events. These students achieved:

- 3- First and 1- Second Place Finish at Tennessee State Skills
- First, 1- Second, and 1- Third Place Finish at SkillsUSA National
- A 9th Place Finish at WorldSkills, Sao Paulo, Brazil

He was also a founding member of AHK German-American Chamber of Commerce Testing Board to design and oversee testing of Volkswagen Academy students' certification for the Dual Education degree.

Mr. Stokes received his Master's in Education from Lincoln Memorial University, his B.S. in International Organizational Leadership from MTSU, and Siemens Mechatronics Level 1 and Level 2 instructor from Siemens Technik Akademie, Berlin. He holds numerous certificates and industrial certifications in PLC, Robotics, Welding, Electrical, and Industrial Safety.